

EQUALITY & DIVERSITY

**Free from
harassment,
prejudice
& discrimination**



Centrepoint follows the Equality Act (2010) legislation at all times. We have a clear strategy on these matters and explicit plans to actively promote anti-discriminatory practices in all areas of Centrepoint

If you would like further information about Equality & Diversity please request from our staff to see a full copy of Centrepoint's Equality and Diversity policy and they will explain it to you.



WHAT DOES EQUALITY AND DIVERSITY MEAN?

Centrepoint is committed to fairness and equality and challenging the discrimination that contributes to youth homelessness. At all levels, we seek to eliminate all forms of discrimination and promote equality as we fulfil our duties as an employer, a charity, a company, and a registered social landlord.

This means that at Centrepoint, we will treat everybody fairly and politely, regardless of someone's race, ability, skin colour, nationality, ethnic origin, age, gender, religion, marital status, HIV status, offending background and sexuality.

You can expect to live in and use the services at Centrepoint free from harassment, prejudice and discrimination for any reason. Centrepoint is a place where you can expect to be supported to reach your full potential. Please help others using the service to reach their full potential as well.

IN RESPECTING EQUALITY AND DIVERSITY AT CENTREPOINT WE AIM TO:

- Make all young people feel safe and valued regardless of their differences
- Improve young people's motivation
- Improve the support and development we offer
- Encourage young people to use Centrepoint services effectively



At Centrepoint, we will do everything possible to prevent young people from being victimised, discriminated against and treated unfairly. If you are experiencing anything listed below, or have any other concerns, please contact a member of Centrepoint staff as we view these behaviours as unacceptable:

- Make all young people feel safe and valued regardless of their differences
- Improve motivation
- Improve the support and development we offer
- Encourage young people to use Centrepoint service effectively

Please be conscious of the things you do and say that may offend or upset other people so that the aims of Centrepoint's Equality and Diversity Policy are met.